

TO THE ELECTORS OF WALPOLE - JARVIS

I would like to take this opportunity to express my thanks to all the people who supported me at the Polls. To the people who worked so hard on my behalf, my most sincere appreciation.

NORM. SINIBALDI

I WISH TO THANK THE VOTERS OF JARVIS FOR THEIR SUPPORT AT THE POLLS.

W. E. AUSTIN

THE EDITOR'S COLUMN

A day seldom passes when we do not hear the words "generation gap" or "lack of communication" when newscasters or reporters are relating a story about the problems of young adults, or should we say the problems of parents. These words could probably be used in describing the problems that occur between any generation. Problems that arise through differences of opinion or attitudes as each and everyone of us attempts to adjust to the changing patterns of everyday living.

The parents of young adults today have lived through a period of history that has encompassed a tremendous number of changing factors and experiences. From the boom of the twenties to the depression of the thirties, a World War, a period of unprecedented prosperity, the development of a horrendous weapon, the Hydrogen bomb, and the numerous technological advances from television to the automatic dish washer. These changes and happenings have undoubtedly affected the opinions and the attitudes held by the majority of parents. Their sense of values has been molded from the needs of the depression to the prosperity that now surrounds us.

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Notice to Employers & Employees

At 12.01 a.m. on January 1st, 1969, the new Ontario Employment Standards Act becomes law

The New Employment Standards Act provides minimum standards for overtime pay, holiday pay and vacation pay; protects against long hours; ensures equal pay for equal work for women workers; sets higher rates of minimum wages.

overtime pay
The Act provides that an employee will receive a minimum of one and one-half times his regular wage-rate for any work in excess of the maximum 48 hours per week. In addition to providing for wages and working conditions to safeguard workers against exploitation and to protect employers against unfair competition based on lower standards.

equal pay for equal work
Ontario's employment standards program is concerned with the economic well-being of the province's manpower resources. The new Act up-dates and broadens the minimum standards for wages and working conditions to safeguard workers against exploitation and to protect employers against unfair competition based on lower standards.

protection for homeworkers
Any person doing homework as defined in the new Act is now considered to be an employee and is protected by the legislation. Employers are required to provide a statement of wages and deductions to each employee at the time wages are paid. It must show: pay period, rate of wages, amount of wages, all deductions and the purpose of each allowance and the net amount being paid the employee. Deductions include those authorized by the Act and such usual deductions as Unemployment Insurance, Income Tax, Canada Pension, Company Pension Plan and Collection of

statutory holidays
A regular, full-time employee and certain categories of part-time employees who work on a statutory holiday must receive a minimum of one and one-half times their regular wage rate. The holidays are Christmas Day, New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day and Thanksgiving Day. Substitute holidays may be arranged with the approval of the Director.

hours of work
The working hours of an employee shall not exceed eight in the day and 48 in the week. However, under certain conditions a permit to work overtime may be obtained from the department. Employees whose only work is supervisory or managerial are exempted from the hours provisions of the Act. A girl under 18 years shall not be required to work more than six hours overtime each week.

vacations with pay
The Act provides that every employee shall be given an annual paid vacation of at least one week after one year of employment. The vacation pay must not be less than 2% of the total pay received in the year in which the vacation is given. When an employee works for a period less than one year he is entitled to 2% vacation pay for the period worked. After three years of employment, the minimum is two weeks paid vacation and the pay must not be less than 4% of the annual earnings. The Vacation with Pay stamp book system for construction workers will be phased out between January 1, 1970 and June 30, 1970.

	Minimum Wage Increase	
	Percent	Rate Effective Oct. 1, 1968
General Minimum	1.00/yr.	\$1.30/yr.
General Learner Rates (4 months max)	.50/yr.	1.20/yr.
Construction Rate	1.25/yr.	1.50/yr.
Student Rate, General	.50/yr.	.70/yr.
First Month Summer		
Holds, Tourist Resorts, Restaurants & Taverns	1.00/yr.	1.15/yr.
Learners in this industry (1 month max)	.50/yr.	1.00/yr.
(Obedience allowance for boys and girls)		
Taxis—55% of proceeds, or Delivery & Shoe Shine Boys	15.00/wk.	17.00/wk.
Merchandise Drive & Deliver	.75/yr.	1.10/yr.
	.50/yr.	.70/yr.
	.75/yr.	1.10/yr.
		1.30/yr.
		1.50/yr.
		1.75/yr.

Ontario Department of Labour
Hon. Dalton Bales, Q.C., Minister

HOSPITAL COMMENTS

— by C. C. Paylor —

NURSING DEPARTMENT
Nursing is arduous work, entailing a great deal of self sacrifice in both physical and mental energy. This is an established fact, whether the nurse is employed in a 50 bed or a 500 bed hospital. No one could measure the devotion to the patient given by a nurse during her daily tour of duty.

TO THE ELECTORS OF JARVIS
Your confidence in me as expressed on Monday is indeed very much appreciated. I will endeavour to serve all the electors during my term to merit the honor you have accorded me.
JOHN BRINTNELL

THANK YOU
I wish to sincerely thank those who supported me at the polls on Monday. Best wishes to the 1969 Village Council.
KLAAS DRUYFF

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1st Prize—Swivel Rocker in brushed nylon fabrics \$49.95
2nd Prize—Pole Lamp \$39.95
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ANY QUESTIONS PLEASE?
Q. "What must be done during the unemployment insurance stamping process if I have been stuck in a previous year's book?"
A. You must explain your case to an employee of the nearest Unemployment Insurance office. The latter will complete an adjustment stamp for the transfer of the stamp from the previous year's book to the current book. It is absolutely forbidden to transfer stamps yourself. The Unemployment Insurance Commission has passed on answers to some of the questions that have puzzled contributors. Your question can be referred to this feature for reply.
Q. "If my employer affixes two or three stamps in the same weekly space in my book, could this delay the processing of my claim for benefit?"
A. Yes, all the additional stamps affixed by your employer in a weekly space must be justified by him. Since the office must await the results of the investigation before com- pleting your benefits, there will inevitably be a delay in the processing of your claim.
Q. "I have paid 2 1/2 weeks contributions over the past two years. Am I entitled to receive benefit?"
A. No. You are not entitled to receive regular benefit unless you have made 30 weekly contributions. However, if you file a claim during the seasonal benefit period, i.e. the period between the weeks in which December 1 and May 15 fall, you may be entitled to receive seasonal benefit.

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HOSPITAL AUXILIARY EXECUTIVE MEETING
(intended for a previous issue)
At the Executive meeting of the W.H.G.H. Auxiliary on November 6th under the chairmanship of Mrs. W. Nauman, several items of business were approved.
The 1968-69 annual report was presented and read. The 1968-69 annual report was presented and read. The 1968-69 annual report was presented and read.
A report was given on the 23rd annual of returns will be made on tickets. The ad- visibility of purchasing a new coffee machine was discussed. Mrs. Hewitt will again decorate the Coffee Shop for Christmas. Activities of the various units included: Springvale - Bake

4-H NOTES
HALDIMAND COUNTY 4-H HOMEMAKING CLUB ACHIEVEMENT DAYS
(intended for a previous issue)
Haldimand County 4-H Home- making Clubs are completing their fall project "The Three M's" in readiness for the Achievement Days which will be held at the Rural Youth Centre, Kohler, on Saturday, November 23rd, November 30th and December 7th from 9:30 A.M. to 4:00 P.M. Twenty-seven clubs in Haldimand County participated in the project.

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Happy Birthday!
Now you may qualify for your retirement pension under the Canada Pension Plan.
If you are now 66... if you've been contributing to the Canada Pension Plan... and if you've retired from regular employment, contact your Canada Pension Plan Office now. If you will become 66 in 1969, get in touch with your Canada Pension Plan Office three months before your birthday. The people there will help you fill out the application form that starts your pension coming. They'll explain how your pension is worked out... and when you become eligible. You'll get all the answers to questions about your retirement pension. Payment is not automatic. You must apply to receive your pension benefits. Application should be made in the Canada Pension Plan Office serving your community.

NOTE: If you are age 70 or over and have contributed to the Canada Pension Plan, you don't have to retire to qualify for benefits.
The district offices in this area are listed below
HAMILTON:
Union Gas Building
20 Hughson Street South
Tel. 525-3360

66 in '69?

ISSUED BY THE DEPARTMENT OF NATIONAL HEALTH AND WELFARE THE HONOURABLE JOHN MUNRO, MINISTER