



Chairmen of the negotiating committees of the Haldimand-Norfolk R.C.S.S. Board and of the teachers pose after settlement is reached. Left to right are: John Dickout, chairman of the teacher's negotiating committee; Herman Thournot, supervisor of business affairs; Walter Van Laeken, chairman of the board negotiating committee.

## Wage Increase 40%

A wage increase of about 40 percent for the Roman Catholic Separate School teaching staff received board agreement on November 3, 1975.

The negotiating committees of the Haldimand-Norfolk R.C.S.S. Board and of the teachers reached an agreement with respect to salaries, fringe benefits and working conditions for the year 1975-76. The agreement was ratified by the teachers on the following day and by the board at its regular meeting on November 13.

This agreement will increase the total cost to \$1,790,000 from \$1,277,000 which is within the recommendations of the provincially-appointed fact finder, Ross Kennedy, Jr.

Contributions of premium cost, by the Board, for OHIP, life insurance, extended health and long-term disability plans, are increased to 75 per cent from 66 2/3 per cent. Effective January 1, 1976, a basic dental plan will also be provided with the Board

contributing 75 per cent of the premium.

The salaries for the teachers and principals are now in line with those of the public school teachers in the area. Salaries of the separate school teaching staff was about 6 per cent less than the salaries of public school teachers for 1974-75. This contributed in part to the large increase for this year.

The major monetary items are as follows:

### • Salary Schedule for Teachers

Category	1974-75	1975-76	1977-78
D	7,933 (6,120)	11,207 (8,320)	
C	8,737 (6,770)	13,370 (10,170)	
B	9,350 (7,340)	15,655 (11,940)	
A1	10,333 (8,190)	17,650 (13,590)	
A2	10,866 (8,490)	18,770 (13,890)	
A3	11,867 (8,140)	20,920 (14,540)	
A4	12,325	22,100	

Figures in brackets are the 1974-1975 salary schedule.

### • Principals' Salary Schedule

"A" Schools (9 teachers or less)		"B" Schools (more than 9 teachers)	
A1	\$18,700 (14,255)	\$21,100 (16,255)	\$19,200 (14,795)
A2	20,300 (15,345)	22,700 (17,345)	20,800 (15,885)
A3	22,000 (16,445)	24,400 (18,445)	22,500 (16,985)
A4	23,100	25,500	23,600

## LETTERS TO THE EDITOR

**Editor's note:** The following is an angry response from a reader who was provoked by an editorial on gun control in the November 6 issue of The Jarvis Record.

### GUN CONTROL

You stated that the average Canadian does not need any weapon. Wouldn't we all look funny eating with our hands. Knives and forks can be used as weapons. Do you want them banned too!

We hunters have been getting your type jammed down our throats about guns long enough. It's time you heard from a hunter. We are normal people who raise families and also pay taxes.

I had the sport handed down to me and was closer to my dad for it. It taught me to be closer to nature and respect my country for what it is today.

May be you have not heard the saying "Guns don't kill people, people kill people!" May be your mind is short, but one of the reasons Canadians went to war was to make this a free country.

And don't forget a lot of hunters didn't come home! You say President Ford has been shot at ... don't you know he's in another country? Prime Minister Pierre Trudeau is in Canada.

Next time you go for a walk in the woods and see deer and ducks on some creek - remember the hunters are

helping to put them there, with the help of natural resources, which do a wonderful job.

Sure we shoot them but we replace what we take.

Unless you don't go for walks and stay in the house stirring people up.

As for the majority of the people of Canada you may be surprised how many own and respect guns. Whether they hunt or not. So you see you may be the small minority.

You want the government that has the guts to ban ownership of guns. Who do you think the government is? The people are and they are doing a wonderful job as far as I'm concerned.

Your opinion I respect. How about respecting mine and other hunters and people who own and want their guns?

### LOCAL INITIATIVES

A total of 132 jobs and 3,150 weeks of work will be created for local residents with the approval of 22 Local Initiatives projects in the Haldimand-Norfolk area.

These jobs will last until the projects are completed or not later than June 26, 1976. They are scheduled to begin within a few weeks, and will recruit unemployed workers through Canada Manpower in the Region. This Federally sponsored project is designed to give jobs to people in peak times of unemployment.

Following is a list of the projects, the number of jobs created, the number of man weeks worked, and the funding for each project.

The Haldimand-Norfolk Information Centre will provide two jobs and has received \$9,000. A Tile Drainage Flow Analysis sponsored by the Haldimand Soil Crop Improvement Association was awarded \$11,500 to employ five people. The Norfolk Historical Society has been given \$13,500 and will employ five people.

The Haldimand Adult Opportunity Centre has been allotted \$13,500 and will provide 90 work-weeks for three people.

A \$10,000 grant to the St. Williams Community Hall will provide 70 work-weeks for five people. A LIP project in Delhi has been given \$44,618 to provide 299 work-weeks for 12 persons. Townsend Heritage, Waterford, has been awarded \$18,000 to provide nine persons with 120 weeks of work. An allocation of \$16,481 has been made to Haldimand Parks Improvement. Cayuga to provide 110 work weeks for five persons.

## NUTRITION PLAIN TALK

### Food Sense in Canada

Canadians in their eating habits seem to be getting back to basics. They are more and more conscious of the nutritional qualities of the foods they eat.

Concern over weight...the feeling that nutrients of various kinds may be missing...the cost of foods...all make us a more nutrition-conscious people.

The Nutrition Canada studies were revealing and showed that some of us are not getting all we should from the foods we eat each day.

Bread - and bakery foods - in some ways are unique. Bread, after all, was the first convenience food. You may have never thought of it this way, but bread and bakery foods really were the first packaged foods on the market. They packaged, in effect, flour, lard and butter, eggs, milk and the rest.

Today in Canada, you can buy bakery foods in many varieties. You aren't legislated to buy only one or two! You can meet your own taste needs in the bread you purchase at the corner store or supermarket - white, whole wheat, rye - all kinds!

Canadians never seem to lose their interest or enthusiasm so far as bread and bakery foods are concerned. That is one major reason the Bakery Council of Canada and its information "arm" the Bakery Foods Foundation are pleased that the response to this continuing series of "food sense" news stories has been so good.

Any special requests for longer features, photographs, etc., will be promptly met. Address enquiries to:

Bakery Council of Canada  
Bakery Foods Foundation  
Box 61, Toronto-Dominion Centre  
Toronto, Ontario  
M5K 1G5

## Buttons and Bows

The third General meeting of Buttons & Bows Cooperative preschool was held at the Davison Centre on November 10.

Many thanks to all who helped with, made donations to and attended our Run-mage and Bake Sale. It was

a very successful venture for us. The children have recently been to visit the Hagersville Fire Hall and the Post Office. In December, they are scheduled to visit McMaster Medical Centre, and I have a feeling there will be some-

thing special for Christmas before closing for the Holidays. The next General Meeting will be held on Dec. 8 and will be a pot luck supper for the parents and a bottle auction.

by Charlotte Dishke

## Consumer's Dream?



Boycotting gasoline stations the above photograph. How- ever, it does present a pleas- ant pipe-dream for today's consumer.

## House League Results

In the Novice game the Flyers scored six times as they stopped the Canadians 6-2. Craig Visser scored three times to lead the Flyers attack with Tod Constable picking up 2 goals and one assist. Mark Stone scored the final goal for the winners as Brad McDowall and Brian Geunther replied for the Canadians.

Bill Esselment, Mark Huschilt, and James Scott scored two goals apiece as the Hagersville team topped Fisherville 7-0. Wayne Fess had a goal and two assists as the boys seemed to find goalie Bill McBay's weakness. Jerry Smith was in net for the winners as he posted a shutout. The second game also ended in a shutout as Jeff Tenny was in net and turned back all the shots that Jarvis directed his way. Kevin Johnson scored two goals and picked up one assist as he was the top scorer. John Almas and Chris Campbell potted the other goals for the winners.

In Pee-Wee action the Hagersville Hawks downed the Oneida Flames 6-2. Brad Tenney was top-point getter with 2 goals. Brian Munn scored once and had one assist. Steven Awde had a goal and assist with Mike Farmer and Wayne Thomas picking up single goals. John Henderson and Paul Awde had one assist each. Philip Winger and Paul Caudle scored the goals for the Flames.

Selkirk North Stars led by the steady goal-tending of Bassindale shutout the Jarvis Jets by a score of 3-0. Dave Schweyer scored the first goal from Bart Hoover and Doug Williams. Bart Hoover made it 2-0 when he was set up by Darryl Fess. Steven Bassindale finished the scoring on a pass from Dave Schweyer. Jeff Campbell played well for Jarvis.

## Jarvis Women's Institute

The November meeting of the Jarvis Women's Institute was held at the home of Mrs. Warren Keen on Wed. Nov. 12, with Mrs. Wm. Blake presiding.

The meeting opened with the Opening Ode followed by the Mary Stewart Collect, and Lord's Prayer in unison.

Minutes of the last meeting were read by Mrs. George Anderson, and the financial report by Mrs. Edna Church. Report of the sick, and gift committee was given by Mrs. Lloyd Chisholm.

A letter was read from Ho-Po-Mei, the chinese girl who has been adopted by Holmes and Jarvis Institutes. It was decided to give a donation to the "United Way." The Quilting Project presently being conducted by Mrs. Smuck, and Mrs. Harris was reported to be well under way, and members are making a quilt to be displayed at Achievement Day.

The Roll Call was answered by "a Christmas present I am making" and a donation to a bakeless bake sale. The result of the letter was a substantial sum being realized to augment Institute funds.

Pepper and Mike Nelligan scored once each with Neil Wilson adding two assists. Jarvis sat out eight penalties with Fisherville having four as the referees kept things well in check.

Selkirk defeated Hagersville 3-1 in the second game as Jeff Hoover, Danny Young and Scott Mallard scored for Selkirk. Jeff Furlong picked up two assists. Norm LaFluer scored the lone goal for Hagersville. In the final game Oneida coasted to an easy 7-0 win over Springvale.

Eugene Sawyer had a goal and one assist to top the scorers. George Beaver, Dave Mayor, Tim Roloson, Bill Coon, Doug Slack and Dave Montour all had single goals with Brain Horlick and Scott Emslie having assists. Jim Speller was in net for Oneida and picked up the shutout. It was unfortunate that Jim Caudle who played goal for Springvale had his arm broken during the game.

## Broomball

Nanticoke took over first place in the Eric Broomball League as they knocked over Jarvis by a score of 3-0. This was a well-played game and very fast with only four penalties being called - three of these to Jarvis. Brian Awde scored the winning goal when he took passes from March Lindsay, and Marve Fehrman. Bob Burgess was set up by Bill Roth for the second goal as Magella Dumais rounded out the scoring after taking a pass from Rick Bissonette.

The Hawks and Hydro battled a 1-1 tie in a hard-fought contest. League-leading scorer Glen Simon added to his total with the only goal for the Hawks. Gary Quinn earned the assist on the play. We do not have the goal scorer for Hydro as he did not sign the game sheet.

Sergio Vidotto picked up the assist on the goal and it was a power play effort by Hydro. The Hawks sat out 8 penalties while the Hydro picked up four minors.

The two new teams met and the Spacemen and the Green Machine played to a score less tie. This was the third straight shut-out for Space-man goalie Frank Vecero. No one has yet to score on the rookie goalie and he seems very confident in his ability. Frank told this reporter to pass the word: "I will take the Vezina trophy this season so tell Simon to move over." It should be quite interesting as these two teams meet for the first time next week. If the Hawks can score half as often as they do in practice they should up Vecero's goals against average.

cont'd on page 8

## Nagel Sparks Flyers

Jim Nagel sparked the Hagersville Flyers to a 6-2 win over the Merriton Centennials on Sunday night by firing four goals. His four-goal effort enable the Flyers to close the gap on the Centennials who had lost only once going into this contest. This was a wide-open, hard-hitting contest that gave every one present a look at what some people call violence on ice. The refereeing was something else and this comes from someone who has seen all kinds. One thing was certain, the young man had read the book and was up on the rules. The only fault was that his judgement was poor at times.

Glen Hewson opened the scoring for the Flyers as he converted passes from Jim Nagel and Tony Yacobino to make it 1-0 in the first minute of play. Merriton tied the game with a power play effort at the eight minute mark. Les Finch was the marksman as Dave Robertson and Paul Bonazza assisted. Two minutes later Jim Nagel got his first of the night with Yacobino setting him up.

In the second period the teams traded goals with Nagel connecting from Yacobino and Hewson. This proved to be the winning goal. Steve Anderson made it 3-2 before the teams went to the dressing room after two periods. The third period was all the Flyers as they popped in three unanswered goals. Nagel from Yacobino and Bill Nagel, Jim Nagel from Sandy Gibbons, and the last goal was scored by Roger Montour from Yacobino. For Tony this was a five-point night, all assists. It was also the best game we have seen Tony play this year both in scoring and keeping his cool. When Hagersville picks up 70 minutes in penalties and Yacobino's name is not on the sheet you know he has showed some real class. The 70 minutes included two match penalties for the Flyers that will really hurt as the team prepares for Simcoe this weekend. Merriton picked up a total of 81 minutes including two game misconducts, two fighting majors and a game misconduct.

The game took almost three hours to play as there was many delays while the referee sorted out his mistakes. Coach Jim Hall was upset over the officiating, but was pleased with the play of his players. He singled out the work of the defence and how well they played. Phil Nie was steady in goal and read sharp with the glove hand. Nie had 32 saves and Brian Marrion had 29.

### Bowling

We're Pooped	39
Wing Dings	33
Humdingers	36
Chipmunks	31
Triplets	31
Hurlers	38

High Single - Michelle Regier 313  
High Triple - Ruth Phillips 632  
High Average - Sandra McDowall 189

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## Rebekah Lodge

Silver Star Rebekah Lodge met on November 11, 1975 with N.G.Kay Mitchell and V.G.Nancy Stallwood in their respective chairs.

Roll call found two officers absent. The visiting committee reported Mrs. Verna Mattice had been in hospital but was now at home. Also Mrs. Leota Fleming is out of hospital with her arm out of the cast and healing very well, but would certainly be a long while before it is thoroughly mended.

Mrs. Mary Keen moved a vote of thanks to Mrs. Margaret Payne for arranging the bus trip to the Ice Capades as everyone who went certainly seemed to enjoy themselves.

The Rebekahs will be catering to the Past Noble Grand's Banquet on January 23, 1976.

Mrs. Mary Keen brought our attention to the anniversaries of the Rebekahs - 50 yrs. and the Oddfellows - 100 yrs. to be in 1976. Everyone could be giving this some thought.

N. G. Kay Mitchell read a

poem to commemorate Remembrance Day.

Mrs. Evelyn Brown presented Mrs. Margaret Payne with a gift from the lodge for all her work during the past years in which she was Noble Grand.

Lodge closed in regular form after which all retired downstairs for a cup of tea and date bread served by Mrs. Viola Smelser and committee.

**TONIGHT FRIDAY & SAT**  
**NORFOLK HOTEL**  
THE BARNYARD LOUNGE  
**WHALEBONE**  
IN THE WHIPPLETREE LOUNGE  
**J.B.L. Trio**  
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HUMANITARIAN SERVICES  
Oyster Soup & Ham Supper  
Jarvis Community Hall  
**Thursday Nov. 20/75**  
Supper Served from 5 p.m. Adults \$4.00 children \$2.00  
Take out suppers Call 587-2107 After 3:00 Call 587-4212